



Tokyo Institute of Technology strongly promotes a gender equality where men and women respect each other's personality, and can fully develop their own ability, in order to be "the top national university of science and technology".



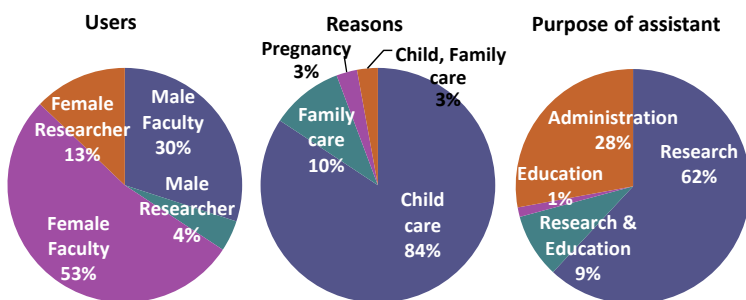
Original logo for Tokyo Tech childcare support

Supporting work-life balance of Tokyo Tech faculty/researchers

Temporary assistant program

Financial support for employment costs for education/ research assistants, technical staff, clerks, TAs, RAs, and temporary employees with the aim of securing time for education/research activities for faculty/researcher raising children and/or providing care to family members.

Numbers of faculty/researchers supported: 70 (as of March 31, 2020)

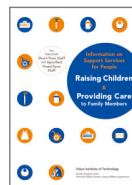


Financial Support for hiring substitute lecturer

Financial support for hiring substitute faculty during child care leave and/or family care leave.

Information on Support Services for People Raising Children & Providing Care to Family Members

You can find information for those who need to balance work and childbirth, child care or family care utilizing Tokyo Tech support programs and the help from others.

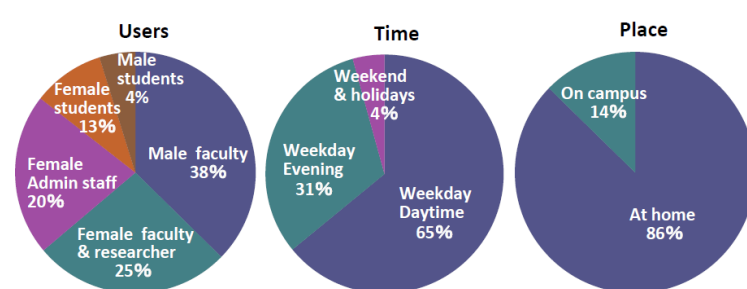


Tokyo Tech Babysitting Support Service

Employees and students can use the temporary babysitting service at special fee on campus or at home when the regular childcare giver is not available.



Numbers of families supported: 100 (as of March 31, 2020)



Tech Tech Nursery

The Institute has established an on-campus facility to provide childcare for researchers relocating from overseas or remote area of Japan for an assignment, international students, researchers and students returning from their maternity or childcare leave.



References

Books on gender equality, careers, work-life balanced life plans, childbirth and child-raising, family care, etc., can be borrowed.

Encouraging and further promoting female researchers

For female high-school students

Booklet for female high-school students

This booklet is distributed with the aim of inspiring female high-school students to study at Tokyo Tech by showing diverse role models of Tokyo Tech female students and alumnae with various data.



Lecture at Open Campus

With the title of "The future starting from Tokyo Tech", a special lecture and consultation program are held on the Open Campus Day.



For female researchers

Tokyo Tech Job Alerts for female researchers

With the purpose of increasing employment opportunities for female researchers, information on available teaching and research faculty positions at Tokyo Tech is sent to the registered female researchers.

Female-only resting rooms

Female-only resting rooms are available for those who are pregnant, nursing, or have menstrual problems, and listed on Gender Equality Section website.

For female students

Supporting female high school students for a STEM career

Calls for event & PR supporters and members who can give opinions and feedback.

Consultation services

Consultation service by the alumnae is available for Tokyo Tech female students.

Tokyo Tech Job Alerts
for Female Researchers

